

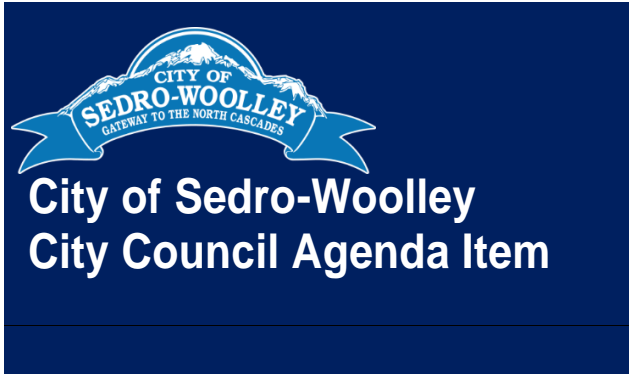
**Citizen Salary Commission Meeting  
March 22, 2023**

**5:15 PM  
City Council Chambers**

**325 Metcalf St.**

**Sedro-Woolley, WA 98284**

- **CALL TO ORDER**
  
- **ROLL CALL**
  
- **NEW BUSINESS:**  
Mayor's 2023 Inflationary Bonus  
Date of Next Citizen Salary Commission Meeting
  
- **ADJOURNMENT**



**Agenda Item No. 1**

**Date:** 3.22.2023

**Subject:** Mayor's 2023 Inflationary Bonus

**FROM:**

Kelly Kohnken, Finance Director / City Clerk

**RECOMMENDED ACTION:**

Write the wording for the motion or other form of action here. Being located here assists City Council members in finding and making a motion.

**ISSUE:**

Should the Mayor receive a 2023 inflationary bonus in line with all other city staff? If so, what dollar amount?

**BACKGROUND / SUMMARY INFORMATION:**

On May 18, 2022, the Citizen Salary Commission approved the Mayor's annual compensation as \$33,636.00 effective January 1, 2023.

At the January 11, 2023 council meeting, the City Council approved collective bargaining agreements with the following unions, IAFF (firefighter paramedics), SWPSG commissioned employees (police officers), SWPSG non-commissioned employees (police support staff), and a wage opener for AFSCME. The City also approved the non-represented salary schedule. Each of the units agreed to a 2023 inflationary bonus: fire \$2,500, police officers \$2,500 (with additional \$1,500 in 2024), police support staff \$3,500, AFSCME \$3,500, and non-represented \$2,500. Prior to March 22, 2023 the Mayor has not been approved for an inflationary bonus.

The Mayor is currently paid for 90 hours of work per month, or approximately 51.14% of full-time hours.

**FISCAL IMPACT, IF APPROPRIATE:**

Below are potential dollar amounts for discussion, alternatives may also be discussed.

- No inflationary bonus
- \$2,500
- \$3,500

- \$1,278.50, pro-rated \$2,500
- \$1,789.90, pro-rated \$3,500

**ATTACHMENTS:**

1. DRAFT Memo



**CITY OF SEDRO-WOOLLEY**  
Sedro-Woolley Municipal Building  
325 Metcalf Street  
Sedro-Woolley, WA 98284  
Phone (360) 855-1661

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**MEMO**

From: Citizen Salary Commission  
To: Kelly Kohnken, Finance Director / City Clerk  
Date: March 22, 2022  
RE: Mayor Compensation

On May 18, 2022, the Citizen Salary Commission approved the Mayor's annual compensation as \$33,636.00 effective January 1, 2023.

At the January 11, 2023 council meeting, the City Council approved collective bargaining agreements with the following unions, IAFF (firefighter paramedics), SWPSG commissioned employees (police officers), SWPSG non-commissioned employees (police support staff), and a wage opener for AFSCME. The City also approved the non-represented salary schedule. Each of the units agreed to a 2023 inflationary bonus: fire \$2,500, police officers \$2,500 (with additional \$1,500 in 2024), police support staff \$3,500, AFSCME \$3,500, and non-represented \$2,500. Prior to March 22, 2023 the Mayor has not been approved for an inflationary bonus.

On March 22, 2022, the Citizen Salary Commission approved a **UNDETERMINED** 2023 inflationary bonus (*or did not approve a 2023 inflationary bonus*).

**APPROVED:**

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Rebecca Skrinde  
Chair

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Phil Brockman  
Co-Chair

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Tim Lehr  
Member

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Becky Taft  
Member

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Fred Osterhout  
Member