



PUBLIC SAFETY COMMITTEE AGENDA

June 25, 2025

5:00 PM

Sedro-Woolley Municipal Building

Council Chambers

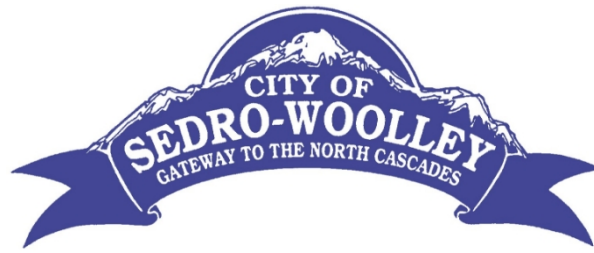
325 Metcalf Street

- a. Call to Order**
- b. Roll Call**
- c. Unfinished Business**
 - 1. Police Hiring Update Officers and Records
 - 2. K9 and Flock Program Updates
- d. New Business**
- e. Adjournment**

Next Meeting Public Safety Committee - September 10, 2025

The City of Sedro-Woolley complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, limited English proficiency, age, disability, or sex. The City of Sedro-Woolley doesn't exclude people or treat them differently because of race, color, national origin, limited English proficiency, age, disability, or sex.

The City of Sedro-Woolley also complies with applicable state laws and doesn't discriminate on the basis of creed, gender, gender expression or identity, sexual orientation, marital status, religion, honorably discharged veteran or military status, or the use of a trained dog guide or service animal by a person with a disability.



Public Safety Committee Agenda Item

Agenda Item No.: c.1.

Date: June 25, 2025

From: Dan McIlraith, Police Chief

Subject: Police Hiring Update Officers and Records

RECOMMENDED ACTION:

Hiring Status Update

BACKGROUND/SUMMARY INFORMATION:

Hiring Update:

- Ofc. Baxin on FTO after graduating from BLEA in April. Baxin should complete FTO in August 2025.
- Ofc. Cook is currently in BLEA, scheduled to Graduate in July. Cook should complete FTO in October 2025.
- Ofc. Hostler was a lateral hire in May, has completed FTO and is already working independently.
- Ofc. Deakins was just hired starting last week, June 16. He is in pre-academy status and is scheduled for BLEA in August. Projected to graduate from BLEA in December 2025. Projected to complete FTO in March 2026.
- PT Records Clerk was posted, several were tested, and 3 accepted interviews. Based on the outcomes, backgrounds will need to be completed before hiring. Estimated that this position will be filled by August 2025.

This puts SWPD at 20 hired officers of our current budgeted 22 officers. The 2 positions left to fill are the SRO and the COPS Grant position. We currently have 3 candidates in the background status.

It now gets a little complicated. The SRO position is a shared cost with the City 25%, and the School District 75%. SWPD would like to move forward with hiring that position, either the actual SRO being a new hire (Lateral) or from one of our existing officers. We intend on this being a back-filled position without taking away from our current patrol staffing. That means we would have to hire, attend BLEA and released from FTO before being able to deploy the SRO.

What this means is hire now and show the timeline on what would be the potential timeline for placing an officer in the school.

Need to be mindful that as we start to catch up on staffing, all the new hires are not on their own yet. We

do have a detective who will be on FMLA from August to March/April 2026. If we delay and do not maintain our momentum on hiring, that will only delay us from fulfilling the SRO position. What we do not want to happen is delay, then something else happens, and we end up right back where we were. Short.

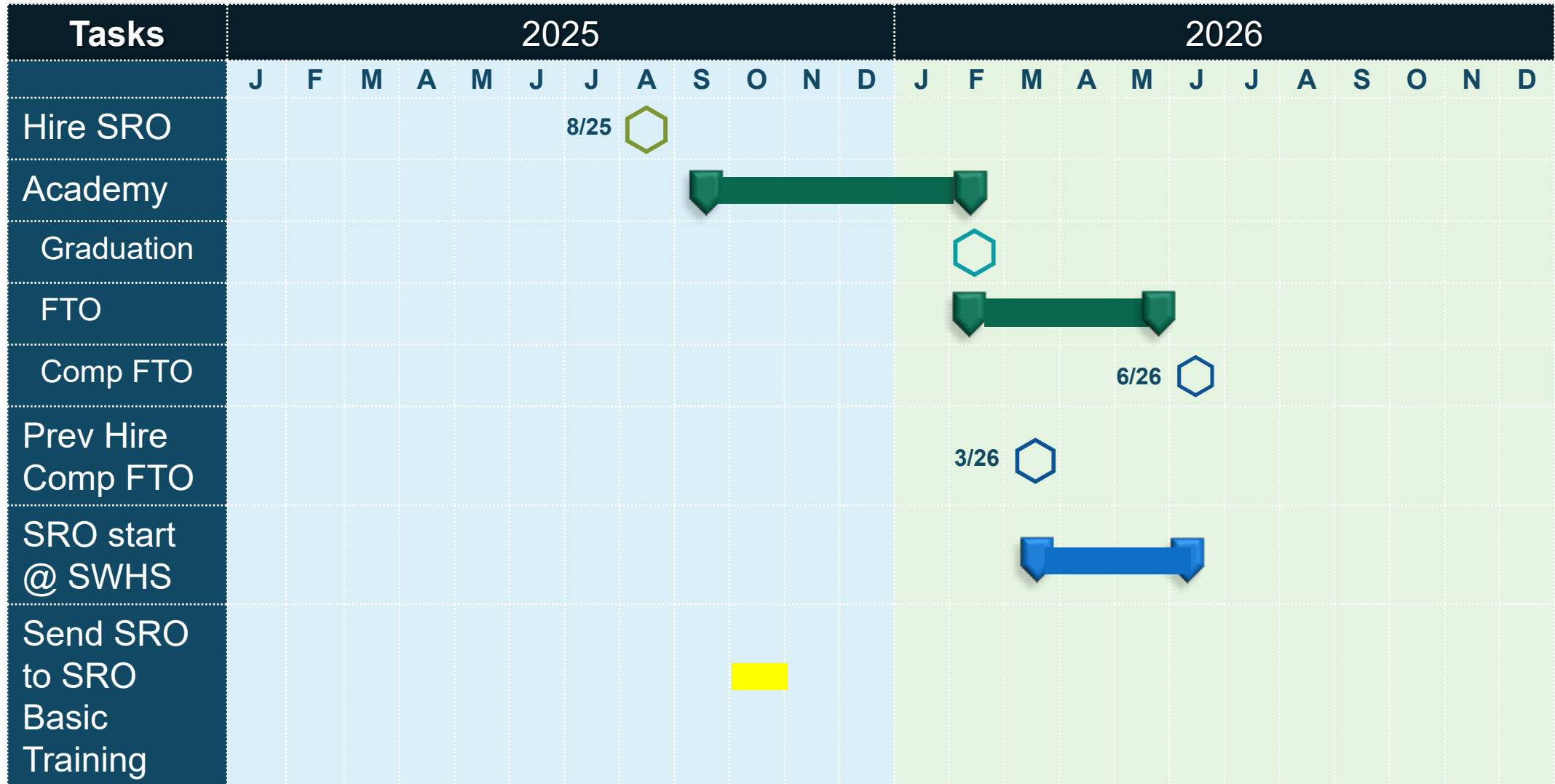
FISCAL IMPACT, IF APPROPRIATE:

SWPD should have some salary savings throughout this year. SRO 25% was already budgeted for 2025 with another 25% in 2026. I believe that could get us to the point where the school could provide a portion of the 75% for 2026 SRO to get this position filled. \$40,000.

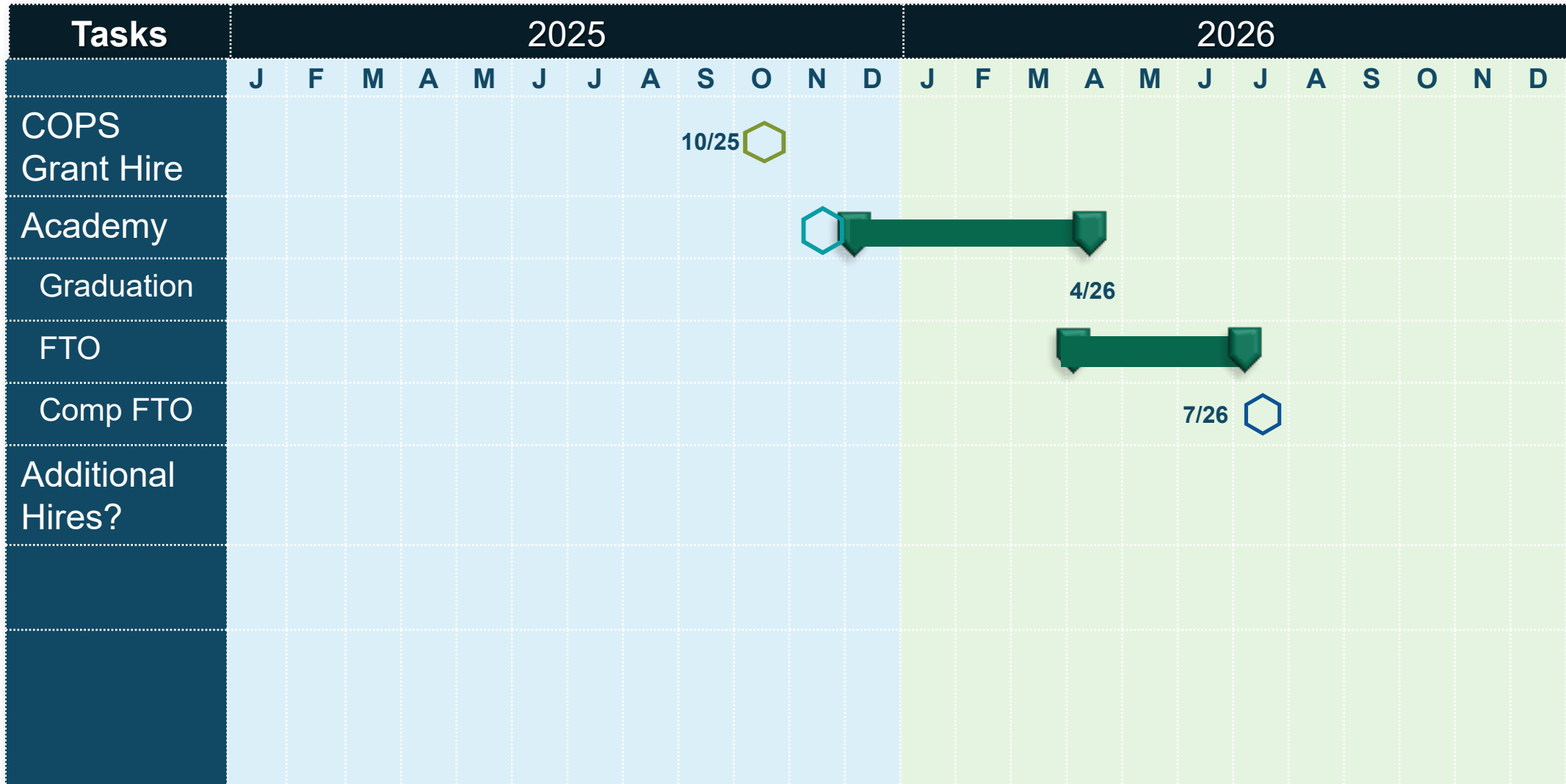
ATTACHMENTS:

1. SRO and Cops Grant Timeline

Projected Timeline for SRO



Projected Timeline for Cops Grant



Slide Title

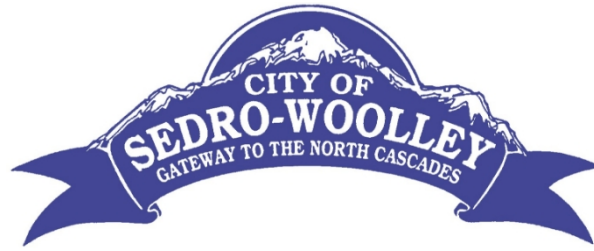
Task bars (length = duration)



Milestones



To change the length of the duration bars go to Format/Size (on far right).



Public Safety Committee Agenda Item

Agenda Item No.: c.2.

Date: June 25, 2025

From: Dan McIlraith, Police Chief

Subject: K9 and Flock Program Updates

RECOMMENDED ACTION:

BACKGROUND/SUMMARY INFORMATION:

K9 is still in training. Yogi is certified in advanced patrol work and is currently in narcotics detection training. We expect certification to be complete by the end of this month and for Officer Velthuisen to return to patrol duty on shifts in July.

Flock is temporarily disabled until told otherwise. This was unfortunate, as this has been a great tool so far in solving crime. Hope to have this resolved and back in action ASAP.

FISCAL IMPACT, IF APPROPRIATE:

ATTACHMENTS:

None