



Regular Meeting of the City Council
November 25, 2025 - 6:00 PM Hybrid Meeting

a. Call to Order

Mayor Julia Johnson called the meeting to order at 6:00 P.M.

b. Pledge of Allegiance

c. Roll Call

Present: Mayor Julia Johnson, Councilmembers JoEllen Kesti, Paul Cocke, Joe Burns, Sarah Diamond, Nick Lavacca. Councilmember Loy and Councilmember Henderson joined online.

d. Approval of Agenda

Motion made by Councilmember Lavacca and seconded by Councilmember Diamond to approve the agenda. Motion carried (7-0).

e. Consent Agenda

Note: Items on the Consent Agenda are considered routine in nature and may be adopted by the Council by a single motion, unless any Councilmember wishes an item to be removed. The Council on the Regular Agenda will consider any item so removed after the Consent Agenda.

Motion made by Councilmember Burns and seconded by Councilmember Lavacca to approve the consent agenda. Motion carried (7-0).

1. Minutes - Study Session City Council Meeting - November 5, 2025
2. Minutes - Regular City Council Meeting - November 12, 2025
3. Check Register - Regular
4. Appointment to Sedro-Woolley Housing Authority Commission - James Cox
5. Appointment to Sedro-Woolley Housing Authority Commission - Daniel Hasenoehrl
6. Resolution 1170-25 - Surplus IT Equipment
7. 2025-229-CN-Amend - Envisio - Five Year Extension of Software Service

f. Introduction of Special Guests and Presentation

g. City Administrator Report

1. Small Works Project Priorities Program

Public Works Director Bill Bullock shared the concept of a small works project priorities program led by staff and city council which may include transportation, parks, stormwater and sidewalk improvements.

h. Councilmember and Mayor's Report

Councilmember Loy shared he has been in the hospital for 3 weeks and is hoping to return soon.

Councilmember Kesti shared information about Shop Small Saturday, and announced the downtown Christmas Tree will be put up November 29, 2025 then mentioned the Woolley Wreath Jubilee will be at the Museum this weekend from 4pm to 7pm.

Councilmember Diamond wished everyone a Happy Thanksgiving.

Councilmember Henderson spoke with Councilmember Loy and wished him a speedy recovery as well as wished everyone a Happy Thanksgiving.

Councilmember Cocke wished Councilmember Loy a speedy recovery, then announced he and the Mayor had attended the Port of Skagit Building HUB restoration and the Housing Forum and said he had learned a lot, thanks to Community Development Director Tom Glover and Planner Nicole McGowan.

Councilmember Cocke announced that Skagit County has opened their winter shelters, and wished everyone a Happy Thanksgiving.

Councilmember Burns is glad to hear Councilmember Loy is feeling better and wished everyone a great Thanksgiving.

Councilmember Lavacca mentioned a dip in the pavement on Talcott St and Township St and requested public works take a look at it.

Councilmember Lavacca wished everyone a Happy Thanksgiving and said the roundabout looks nice.

Mayor Julia Johnson shared that she and Councilmember Burns attended the Housing Forum on Tuesday night, November 24, 2025, and complimented Community Development Director Tom Glover and Planner Nicole McGowan for the amazing presentation along with the speakers and announced that the Housing Commission was presented on Thursday night, November 26, 2025.

i. Proclamation(s)

j. Public Comments

Please keep comments to three minutes or less. Because State law prohibits the use of city facilities for the purpose of supporting or opposing a campaign or ballot proposition, we respectfully request that public comment not make reference to such matters.

Written comments will be accepted by letter or via email at finance@sedro-woolley.gov Attn: 'Public Comment' until 4:30pm the day before the meeting.

A public comment was held.

Joe Kunzler, Philip Murray and Matthew Martin made public comment.

k. Public Hearing(s)

l. Unfinished Business

1. Ordinance 2109-25 - 2026 Budget Amendment No. 1 - 2nd Read

Finance Director Kelly Kohnken presented updates of Ordinance 2109-25, the 2026 Budget Amendment No. 1.

Motion made by Councilmember Burns and seconded by Councilmember Cocke to approve Ordinance 2109-25 and amend the 2026 budget. Motion carried (7-0).

m. Closed Session

1. To Discuss A Collective Bargaining Agreement

At 6:45pm the Mayor, Julia Johnson, announced the City Council, City Attorney Nikki Thompson and City Administrator Charlie Bush, would be in closed session to discuss a collective bargaining agreement for 10 minutes to return at 6:55pm.

n. New Business

1. Collective Bargaining Agreement 2025-2027 - Sedro-Woolley Public Safety Guild - Police Commissioned

Motion made by Councilmember Cocke and seconded by Councilmember Diamond to approve the 2025-2027 collective bargaining agreement with Sedro-Woolley Public Safety Guild for commissioned employees. Motion carried (7-0).

2. Resolution 1171-25 - 2026 Master Fee Schedule - 1st Read

Finance Director Kelly Kohnken presented Resolution 1171-25, the 2026 Master Fee Schedule.

Motion made by Councilmember Burns and seconded by Councilmember Henderson to approve Resolution 1171-25, the Master Fee Schedule. Motion carried (7-0).

3. 2025-228-IA - Thompson, Guildner & Associates, Inc., P.S. - Municipal Legal and Support Services

City Administrator Charlie Bush presented a replacement contract for our Municipal Legal and Support Systems.

Motion made by Councilmember Burns and seconded by Councilmember Cocke to approve the 2025-217 Interlocal Agreement, with Thompson, Guildner, and Associates., PS, Municipal Legal and Support Systems. Motion carried (6-1). Councilmember Kesti opposed.

o. Information Only Items

p. Executive Session

q. Adjournment

The meeting adjourned at 7:15pm.

r. Closed Session

1. To Discuss A Collective Bargaining Agreement

ATTEST:

DocuSigned by:

Kelly Kohnken

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Kelly Kohnken, City Clerk

APPROVED:

DocuSigned by:

Julia Johnson

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Julia Johnson, Mayor